**CORE COURSE SEQUENCING - PRACTITIONER-BASED PROGRAM TRACK**

The core courses and sequencing remain the same for both the practitioner and research tracks with the exception of HURD 695 Capstone Practicum. Candidates in the Practitioner-based track are required to complete a comprehensive exam.

**Level I Introductory**

HURD 581 Global Human Resource Development

HURD 590 Talent Development & Organizational Learning

HURD 606 Research Methods

HURD 628 Facilitation and Presentation Skills

**Level II - Reinforcement**

HURD 632 Organizational Behavior & Ethics

HURD 641 Organization Development & Change Management

HURD 650 Performance Consulting

HURD 664 Training: Instructional Design & Evaluation

**Level III - Mastery**

HURD 665 Integrative Approach to Performance Development

HURD 695 Capstone Practicum in HRD

HURD 799 Comprehensive Exam